



State of New Jersey

Department of Human Services

Philip Murphy
 Governor
Sheila Y. Oliver
 Lt. Governor
Sarah Adelman
 Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING NUMBER	157-23	ISSUE DATE	3/10/23	CLOSING DATE	3/24/23
TITLE	Senior Therapy Program Assistant (4 Full time positions)				
LOCATION	New Lisbon Developmental Center 104 Route 72 East New Lisbon, NJ 08064	RANGE	H14		
		SALARY	\$42,066.06 – \$58,998.39		
OPEN TO	GENERAL PUBLIC				
DEFINITION	<p>Under general supervision of a professional therapist or other supervisor in a state department facility, institution, or agency, has charge of assigned activities within a program of recreational, vocational, occupational, physical, or behavior modification therapy; does other related duties as required.</p> <p>NOTE: The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.</p> <p>Program Description: The ABHSU at New Lisbon is a unit that offers short-term comprehensive supports to adult males that have destabilized in a community placement and present with behavioral/psychiatric treatment needs that exceed the capacities of the available community service providers. The philosophy of care utilizes Trauma Informed Care to support participants using a person-centered approach. The overarching goal of the program is to quickly reduce antisocial behaviors of the participants and to help them to develop improved adaptive skills. The goal of the program is to work with participants for a period of 60 to 180 days and reduce their maladaptive behaviors to a level that they can successfully return to a community placement.</p> <p>General Summary of Duties: Facilitate programs directly to program participants throughout the course of the therapeutic day that promote impulse control, prosocial interactions, respectful communications, and job training with the goal of returning participants into community services.</p> <p>Specific Examples of Work:</p> <ol style="list-style-type: none"> 1. Complete training in Trauma Informed Care (TIC) and adopt TIC principles into work routines. 2. Become certified in Handle with Care (HWC) and Ukeru systems. 3. Successful completion of all required training for direct contact employees (CPR, First Aid, etc.). 4. Demonstrate flexibility with assignments and schedules to meet the needs of participants. 5. Actively implement ABHSU Master Activity Schedule and Individual program activities. 6. Demonstrate and promote therapeutic communication between participants and program staff. 7. Actively collaborate with the ABHSU team regarding Behavior Support Programming and Individual Habilitation Plan development, documentation, progress monitoring, and revision. 8. Facilitate individual or group therapy sessions. 9. Assist/encourage ABHSU participants to attend individual and group therapy sessions. 10. Encourage participants to use therapy session techniques throughout the program day. 11. Work with participants to complete Activities of Daily Living (bathing, dressing, eating, exercise, housekeeping, working, etc.). 12. Appropriately utilize BSP, TIC, HWC, and Ukeru using the least restrictive techniques when necessary with ABHSU participants. 13. Facilitate Post action debriefings to identify/correct problems and refine future responses to minimize the need for emergency personal controls and emergency chemical restraints. 14. Facilitate a learning environment that promotes therapeutic interactions, impulse control, personal choice, and independence. 15. Assist participants to establish therapeutic routines that promote vocational skills. 16. Encourage participants to actively promote a clean environment and good personal hygiene. 17. Regularly inform families/guardians with program updates related to their wards. 18. Facilitate communication and visits between families/guardians and program participants. 19. Complete individual program documentation as required for all ABHSU participants. 20. Instructs and trains staff in various behavior support techniques and programs and monitors effectiveness. 21. Instructs and trains staff in crisis intervention techniques. <p>Work Location: Acute Behavioral Health Stabilization Unit (ABHSU)</p> <p>Shift: 4 C shift: 3:30pm-12:00am</p> <p>Regular Days Off: Mon/Tues, Tues/Wed, Wed/Thurs or Thurs/Fri</p>				
	REQUIREMENTS				
EDUCATION					
EXPERIENCE	Three (3) years of experience in work involving the care and custody of persons confined to a hospital facility or institution for those				

	who have developmental disabilities, mental illness, and/or physical handicaps, assisting in the implementation of occupational, physical, recreational, and/or behavioral therapy programs to improve the well-being of clients through a variety of therapeutic and rehabilitative activities.
NOTE	NOTE: Applicants who do not possess the required experience may substitute college credits in any combination of behavioral science, behavioral modification, education, fine arts, decorative arts, practical arts, occupational therapy, or recreation programs for clients with developmental disabilities and/or physical handicaps on a year-for-year basis up to two (2) years with thirty (30) semester hours being equal to one (1) year of experience. SPECIAL NOTE: Ability to physically lift, move, and position clients as needed. Appointees will be required to complete training in Trauma Informed Care (TIC), become certified in Handle with Care (HWC) and Ukeru systems, and complete training in CPR and First Aid.
NOTE FOR FOREIGN DEGREES	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.
LICENSE	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.
IMPORTANT NOTICE	
RESIDENCY	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.
NOTE(S)	* Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. * <u>Telework</u> : This position may be eligible to participate in the Department's pilot " <u>Telework Program</u> ", which offers eligible employees the opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process. * <u>Covid Screening</u> : Certain DHS positions may require COVID-19 vaccination or may be subject to testing/screening. Please note this position is covered by the Centers for Medicare and Medicaid Services (CMS) Rule and Executive Order 283, requiring all employees to be fully vaccinated. To comply with that requirement, applicants must provide proof of vaccination status. * <u>SAME Applicants</u> : If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: https://nj.gov/csc/same/overview/index.shtml , email: SAME@csc.nj.gov , or call CSC at (833) 691-0404.
DRUG SCREENING	If you are a candidate for a position that involves direct client care with the Department of Human Services, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.
FILING INSTRUCTIONS	
Forward a cover letter and resume electronically to: nldc.resumes@dhs.nj.gov You must include the Job Posting #, and Last Name in the subject line of your email. Example: (123-22, Smith)	

New Jersey Department of Human Services is an Equal Opportunity Employer